

MODULE 1-VERSION "A"

BEHAVIORAL SAFETY, INTERVENTION,
INCIDENT REPORTING & INVESTIGATION,
SUBSTANCE ABUSE AWARENESS,
PREVENTION OF WORKPLACE VIOLENCE

Do not write on this test question sheet. Circle the letter on the test answer that corresponds to the correct answer. When test is complete, return this test and your answer sheet to your instructor to grade.

1. A _____ employee is new to the company and/or position they are working in:
 - A. Short Service
 - B. Long Term
 - C. Retired
 - D. Young

2. With a Behavior Based Safety Program the observer's job is to:
 - A. Observe
 - B. Give verbal feedback
 - C. Document findings
 - D. All of the above

3. All are components of a successful Behavior Based Safety program *except*:
 - A. Written program
 - B. Observation process
 - C. Counseling sessions
 - D. Safety meetings

4. Medical and exposure records can be kept in the employees work file in an unsecured area
 - A. True
 - B. False

5. Employee Assistance Programs (EAP) can:
 - A. Help someone decide what to do about a problem
 - B. Have clear limits on who may know or be told information
 - C. Provide confidentiality
 - D. All of the above

6. Incident: A _____ event that could have, or did cause occupational illness, personal injury or property damage.
- A. Planned
 - B. Unplanned
 - C. Both A and B
 - D. None of the above
7. In a culture of safety, whose responsibility is your safety?
- A. Your supervisor
 - B. The safety coordinator
 - C. Your own
 - D. Another co worker
8. When working in remote areas you may carry a firearm with the proper permit:
- A. With your supervisors' approval
 - B. With the approval of local law enforcement
 - C. Both A & B
 - D. Never
9. The company will not ignore, condone, or tolerate disruptive, threatening, or violent behavior by an employee while on company or customer property. This is called:
- A. Conditional Tolerance
 - B. Zero Tolerance
 - C. Company Policy
 - D. Partial Tolerance
10. Employees are responsible for taking any threat or violent act seriously.
- A. True
 - B. False
11. Being under the influence of drugs or alcohol poses unnecessary and unacceptable safety and health risks to you and co-workers.
- A. True
 - B. False

12. Which of the following would **NOT** be a typical sign or symptom of workplace violence?
- A. Chemical dependence
 - B. Depression
 - C. Outgoing personality
 - D. Safety issues
13. Types of incidents to report include:
- A. Unsafe acts
 - B. Unsafe conditions
 - C. Any injury or illness regardless of severity
 - D. All of the above
14. Workers, Supervisors, Management and Employees have the RIGHT, AUTHORITY and OBLIGATION to stop work without fear of reprisal.
- A. True
 - B. False
15. If a violent situation arises, you should:
- A. Stay Calm
 - B. Speak slowly and softly
 - C. Stay away from anything that could be used to hurt you
 - D. Position yourself near an exit
 - E. All of the above
16. How does Intervention works?
- A. Identify unsafe act, start with the supervisor, use intervention if no supervisor available, notify affected employees
 - B. Start with the supervisor, use intervention if no supervisor available, Identify unsafe act, notify affected employees
 - C. Notify affected employees, identify unsafe act, start with the supervisor, use intervention if no supervisor available
17. Incident investigations look at which factors to identify the root cause?
- A. People, equipment, materials and the environment
 - B. People and their actions
 - C. Equipment manufacturers only
 - D. None of the above

18. While taking medications in the workplace you should:
- A. Inform your supervisor
 - B. Keep it in the original container
 - C. Must have the original label on the bottle
 - D. Never share
 - E. All of the above
19. Incident reporting is a way for the company to see WHO has a problem following safety rules.
- A. True
 - B. False
20. Machine guards and protective coverings must be in place while operating equipment:
- A. Unless they are in the way.
 - B. Only when the safety person is on site.
 - C. Always