

## MODULE 1-VERSION "B"

BEHAVIORAL SAFETY, INTERVENTION,  
INCIDENT REPORTING & INVESTIGATION,  
SUBSTANCE ABUSE AWARENESS,  
PREVENTION OF WORKPLACE VIOLENCE

Do not write on this test question sheet. Circle the letter on the test answer that corresponds to the correct answer. When test is complete, return this test and your answer sheet to your instructor to grade.

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1. Incidents should be reported to:
  - A. Supervisor
  - B. Co-worker
  - C. Friend
  - D. No one
  
2. Employees are responsible for taking any threat or violent act seriously.
  - A. True
  - B. False
  
3. While taking medications in the workplace you should:
  - A. Inform your supervisor
  - B. Keep it in the original container
  - C. Must have the original label on the bottle
  - D. Never share
  - E. All of the above
  
4. Types of incidents to report include:
  - A. Unsafe acts
  - B. Unsafe conditions
  - C. Any injury or illness regardless of severity
  - D. All of the above
  
5. When working in remote areas you may carry a firearm with the proper permit:
  - A. With your supervisors' approval
  - B. With the approval of local law enforcement
  - C. Both A & B
  - D. Never

6. Intervention is the action to \_\_\_\_\_ an unsafe act or condition.
- A. Change
  - B. Slow Down
  - C. Stop
  - D. All of the above
7. A \_\_\_\_\_ employee is new to the company and/or position they are working in:
- A. Short Service
  - B. Long Term
  - C. Retired
  - D. Young
8. All personnel SHALL immediately report all incidents, injuries, first aids, near misses, spills, or any other events, regardless of size or severity to your immediate supervisor
- A. True
  - B. False
9. All are components of a successful Behavior Based Safety program *except*:
- A. Written program
  - B. Observation process
  - C. Counseling sessions
  - D. Safety meetings
10. The company will not ignore, condone, or tolerate disruptive, threatening, or violent behavior by an employee while on company or customer property. This is called:
- A. Conditional Tolerance
  - B. Zero Tolerance
  - C. Company Policy
  - D. Partial Tolerance
11. With a Behavior Based Safety Program the observer's job is to:
- A. Observe
  - B. Give verbal feedback
  - C. Document findings
  - D. All of the above

12. Which of the following would **NOT** be a typical sign or symptom of workplace violence?
- A. Chemical dependence
  - B. Depression
  - C. Outgoing personality
  - D. Safety issues
13. Substance abuse happens at what level of the employee chain?
- A. Field Worker
  - B. Upper Management
  - C. All of the above
14. Being under the influence of drugs or alcohol poses unnecessary and unacceptable safety and health risks to you and co-workers.
- A. True
  - B. False
15. Machine guards and protective coverings must be in place while operating equipment:
- A. Unless they are in the way.
  - B. Only when the safety person is on site.
  - C. Always
16. Workers, Supervisors, Management and Employees have the RIGHT, AUTHORITY and OBLIGATION to stop work without fear of reprisal.
- A. True
  - B. False
17. If a violent situation arises, you should:
- A. Stay Calm
  - B. Speak slowly and softly
  - C. Stay away from anything that could be used to hurt you
  - D. Position yourself near an exit
  - E. All of the above

18. How does Intervention works?
- A. Identify unsafe act, start with the supervisor, use intervention if no supervisor available, notify affected employees
  - B. Start with the supervisor, use intervention if no supervisor available, Identify unsafe act, notify affected employees
  - C. Notify affected employees, identify unsafe act, start with the supervisor, use intervention if no supervisor available
19. Incident: A \_\_\_\_\_ event that could have, or did cause occupational illness, personal injury or property damage.
- A. Planned
  - B. Unplanned
  - C. Both A and B
  - D. None of the above
20. Incident reporting is a way for the company to see WHO has a problem following safety rules.
- A. True
  - B. False