

## MODULE 1-VERSION "D"

BEHAVIORAL SAFETY, INTERVENTION,  
INCIDENT REPORTING & INVESTIGATION,  
SUBSTANCE ABUSE AWARENESS,  
PREVENTION OF WORKPLACE VIOLENCE

Do not write on this test question sheet. Circle the letter on the test answer that corresponds to the correct answer. When test is complete, return this test and your answer sheet to your instructor to grade.

---

1. How does Intervention works?
  - A. Identify unsafe act, start with the supervisor, use intervention if no supervisor available, notify affected employees
  - B. Start with the supervisor, use intervention if no supervisor available, Identify unsafe act, notify affected employees
  - C. Notify affected employees, identify unsafe act, start with the supervisor, use intervention if no supervisor available
2. Employees are responsible for taking any threat or violent act seriously.
  - A. True
  - B. False
3. Machine guards and protective coverings must be in place while operating equipment:
  - A. Unless they are in the way.
  - B. Only when the safety person is on site.
  - C. Always
4. Intervention is the action to \_\_\_\_\_ an unsafe act or condition.
  - A. Change
  - B. Slow Down
  - C. Stop
  - D. All of the above
5. All employees should expect and receive a secure workplace.
  - A. True
  - B. False

6. Employee Assistance Programs (EAP) can:
- A. Help someone decide what to do about a problem
  - B. Have clear limits on who may know or be told information
  - C. Provide confidentiality
  - D. All of the above
7. Substance abuse happens at what level of the employee chain?
- A. Field Worker
  - B. Upper Management
  - C. All of the above
8. Incident: A \_\_\_\_\_ event that could have, or did cause occupational illness, personal injury or property damage.
- A. Planned
  - B. Unplanned
  - C. Both A and B
  - D. None of the above
9. Being under the influence of drugs or alcohol poses unnecessary and unacceptable safety and health risks to you and co-workers.
- A. True
  - B. False
10. All are components of a successful Behavior Based Safety program *except*:
- A. Written program
  - B. Observation process
  - C. Counseling sessions
  - D. Safety meetings
11. A \_\_\_\_\_ employee is new to the company and/or position they are working in:
- A. Short Service
  - B. Long Term
  - C. Retired
  - D. Young

12. When working in remote areas you may carry a firearm with the proper permit:
- A. With your supervisors' approval
  - B. With the approval of local law enforcement
  - C. Both A & B
  - D. Never
13. All personnel SHALL immediately report all incidents, injuries, first aids, near misses, spills, or any other events, regardless of size or severity to your immediate supervisor
- A. True
  - B. False
14. While taking medications in the workplace you should:
- A. Inform your supervisor
  - B. Keep it in the original container
  - C. Must have the original label on the bottle
  - D. Never share
  - E. All of the above
15. Incident reporting is a way for the company to see WHO has a problem following safety rules.
- A. True
  - B. False
16. Types of incidents to report include:
- A. Unsafe acts
  - B. Unsafe conditions
  - C. Any injury or illness regardless of severity
  - D. All of the above
17. The company will not ignore, condone, or tolerate disruptive, threatening, or violent behavior by an employee while on company or customer property. This is called:
- A. Conditional Tolerance
  - B. Zero Tolerance
  - C. Company Policy
  - D. Partial Tolerance

18. Behavior Based Safety (BBS) focuses on:
- A. What people do
  - B. Analyzes why they do it
  - C. Gives a strategy to improve the behavior
  - D. All of the above
19. Medical and exposure records can be kept in the employees work file in an unsecured area
- A. True
  - B. False
20. Which of the following would **NOT** be a typical sign or symptom of workplace violence?
- A. Chemical dependence
  - B. Depression
  - C. Outgoing personality
  - D. Safety issues